



LeanPie Ltd and LeanPie USA Inc. – Environmental Sustainability Policy

Statement of Intent

LeanPie Ltd and LeanPie USA Inc are committed to leading the industry in minimising the impact of its activities on the environment.

Key Pillars of this Policy Implementation

- Minimise toxic emissions through agile working practices and a near total reduction in daily commute.
- Engage in recycling programs internally and actively promote recycling amongst its customers and suppliers.
- Actively encourage the sourcing and promotion of products to minimise the environmental impact of both production and distribution.
- Develop and promote a Carbon Footprint Calculator that will enable us to measure the impact of our work
- Develop and promote a Sustainable Display & Fixture Program that will enable us to work with our customers to deliver less impactful products in a manner consistent with our stated intent
- Comply with all relevant environmental legislation in all markets in which we operate.
- Encourage the use of public transport for all its staff members whenever possible.
- Implement a training program for its staff to raise awareness of environmental issues and enlist their support in improving the company's performance.
- LeanPie will encourage the adoption of similar principles by its partners and suppliers.